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ECP SUSTAINABLE DEVELOPMENT POLICY

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# ECP Sustainable Development Policy

Earth Capital Partners seeks to demonstrate at scale a successful investment model, which prioritises Sustainable Development (“SD”), comprising environment, social and governance issues, as well as financial return, in all parts of the investment cycle. We are committed to maximising our contribution to SD and minimising negative impact.

To achieve this commitment, Earth Capital Partners will:

- Strive to continuously improve environment, social and governance impact and integrate recognised applicable best practices in our operations and business processes
- Invest in companies, projects and commodities, for which a core business driver is delivering a SD solution
- Ensure environment, social and governance criteria are taken into account in our evaluation of investment opportunities and our investment portfolio management
- Comply with all relevant environment, social and governance legislation as well as other requirements to which we subscribe
- Demonstrate to the wider asset management sector the merits of giving greater priority to SD issues in their investment decision making processes

To secure these objectives, we will:

- Provide oversight and review of Sustainable Development policies and performance, and allocate resources for their effective direction and implementation

- Set and monitor key objectives and targets of our SD impact at least annually
- Consider environment, social and governance impacts as well as financial performance in Investment Committee investment approvals and portfolio company reviews
- Measure the impact of our investments, using our proprietary environment, social and governance scorecard (‘Earth Dividend’) and agree with them an impact improvement plan on an annual basis
- Communicate the importance of SD impacts to our people and external stakeholders
- Communicate internally and externally our Sustainable Development Policy and impact on an annual basis, and encourage feedback
- Review our SD Policy at least annually

This statement represents our general position on SD issues and the policies and practices we will apply in conducting our business.

The SD Policy is accessible to all staff and other interested parties.

Earth Capital Partners interprets SD to mean meeting the needs of today without jeopardising the ability of future generations to meet their needs – taking full account of environment, social and governance impacts, both positive and negative. ECP implements SD according to five categories of issues: Natural Resource Consumption, Ecosystem Services, Pollution Control, Social & Economic Contribution and Society & Governance.

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